

Name

Executive Coach 

Overview and Strengths

Vince Consoli, Chief Operating Officer and Executive Coach with Promark, brings over 40 years of corporate and consulting experience as a recognized C-Suite leader, Human Resources leader, Sales & Marketing Executive, Community Advocate and identifier, acquirer and developer of top talent and high-performance leadership teams. Vince partners with his clients to understand and enable them to achieve their next level personal, professional and corporate goals.

Prior to joining Promark, Vince launched a human resources consulting firm. An accomplished leader, his firm collaborated with variety of clients across a wide spectrum of industries ranging fast growing technology and industrial concerns as well as mature companies facing market and talent competition. A strong organizational and talent development professional, this subject matter expert effectively integrates Human Resources best practices with business entity goals. Extensive leadership development experience at all levels ranging from C-Suite to HiPo talent.

Vince is a long tenured member of the Society of Human Resources Management (SHRM) including two Regional chapters, one of which he serves as President. In addition, he is a highly popular speaker at DisruptHR events expanding the perspectives of the Human Resources field.

Coaching Philosophy

Vince helps his clients reach their next level by rolling up his sleeves and keeping things simple: Determine where they are (what's made them successful to this point); what they want to accomplish (both short and long term goals) and what it will take to make it happen (build the plan/execute against it) Clients appreciate his encouragement and candor that deepens their understanding on what it will take to be successful. Grounded in absolute confidentiality, the coaching relationship is enhanced by trust and a mutual desire for success. Vince ensures his clients will be able to focus on the things that will merit success for their employer.

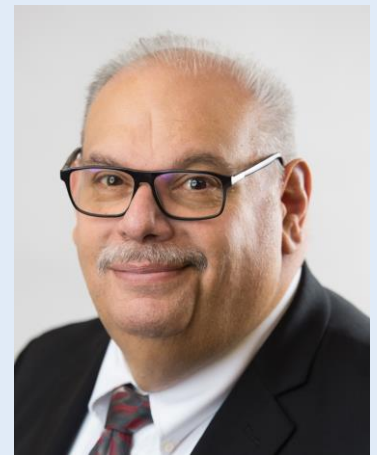
He is committed to facilitating the change management process and helping others to develop workplace and cultural competencies to drive results. His years of experience selecting, developing and leading senior leaders, allows him to adapt his coaching to match the corporate culture in which his client will execute.

Specializations

- Executive Coaching
- Leadership Development
- Talent Attraction/Acquisition
- Culture & Change Management
- Organizational Effectiveness
- Career Transition
- M&A HR Due Diligence
- Performance Intervention

Sample Client List

LTV Steel
Consol Energy
Sunny Days, Inc
Aethon
Star Transportation
AccuScribe
Webmedx
Baker Installations



Professional History

Over 40 years of corporate experience in:

- Global Senior Leadership in public and private organizations.
- P&L, Operations, Sales & Marketing, Human Resources, Talent Management
- C-Suite Team Development
- Team Performance & Sales Leadership Coaching
- Succession Planning
- Career Services & Transition Coaching
- Talent Acquisition & Development
- Executive Search
- Career Services & Transition Coaching

Educational Background

Slippery Rock University, Slippery Rock, PA

- Bachelor of Science in Business Administration

Industries Served

- Manufacturing, Heavy Industry
- High Technology, Software
- Engineering
- Financial Services; Banking
- Oil, Gas & Energy
- Non-Profit; Social Services; Religious
- Startups to Fortune 500